

## Jim Hardison Managing Director/Branch Manager/Financial Consultant

Main Office:  
Stephens Inc.  
111 Center Street  
Little Rock, AR 72201  
501-377-2000

Investment Adviser's Office:  
Stephens Inc.  
101 S. Stratford Road  
Winston-Salem, NC 27104  
336-251-0401/877-301-0501

*This Brochure Supplement provides information about Mr. Hardison that supplements Stephens Inc.'s ("Stephens") Part 2A Appendix 1 of Form ADV ("brochure"). You should have received a copy of that brochure. Please contact Ms. Pat Vance at 877-891-0095 if you did not receive a complete copy of the Stephens' brochure or if you have any questions about the contents of this supplement.*

Additional information about Mr. Hardison is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

### Educational Background and Business Experience

Year of birth: 1957

#### Formal Education after High School

BS Business Administration, University of North Carolina - Chapel Hill, NC, 1979  
Stephens University at Wake Forest University - Winston-Salem, NC, 2012

#### Business Experience

2010 to Present: Managing Director/Financial Consultant - Stephens Inc.  
1979 to 2010: SVP/Branch Manager - Smith Barney, Harris Upham & Co, Inc. through merger with Morgan Stanley Smith Barney

For definitions and minimum qualifications for professional designations see **Definitions and Professional Designation Qualifications** in the wrap fee program brochure (Part 2A Appendix 1 of Form ADV).

### Disciplinary Information

No legal or disciplinary events that would materially impact a client's evaluation of Mr. Hardison have been identified.

### Other Business Activities

Stephens is dually registered with the Securities and Exchange Commission as a broker dealer and as an investment adviser. Stephens is also a member of the National Futures Association ("NFA"). Stephens' investment advisory representatives ("advisory representatives") are also registered representatives of the broker dealer and in most cases have brokerage accounts assigned to them in addition to the investment advisory accounts assigned to them. Advisory representatives of Stephens may also be registered with Stephens Insurance which is an affiliated full-service insurance agency, and certain advisory representatives are also registered representatives with the CFTC. In these capacities Stephens' representatives often receive compensation for services that they provide which may include commissions, mutual fund trailer fees, sales charges, and other payments. Please see the applicable brochure for a disclosure on conflicts of interest that may result from the investment advisory representative having multiple roles.

### Additional Compensation

Stephens' advisory representatives receive compensation from Stephens based in substantial part on the revenues received by Stephens from the accounts serviced by the advisory representative. Under Stephens' compensation structure, if certain levels of client revenues are received by Stephens, the FC is also eligible to receive bonuses from Stephens based on the level of these client revenues. Stephens' advisory representatives do not receive compensation from outside sources on the advisory accounts that they serve as representatives of Stephens. Financial Consultants are entitled to receive compensation from Stephens for insurance business referred to affiliates.

### Supervision

Mr. Hardison reports to Mr. Mac Stidham, Managing & Regional Director, 501-377-3484. Supervision takes place by Department Compliance Managers reviewing activities of Mr. Hardison, such as reviewing trade reports, reviewing selected periodic account statements, reviewing sample communications with clients and reviewing the performance of selected accounts. Mr. Hardison has responsibility to conform all activities to the Stephens' Compliance Manual, Code of Professional Conduct, Investment Advisory Policies and Procedures Manual and Investment Advisory Code of Ethics.